

RESPONSIBLE PROCUREMENT POLICY – OUR COMMITMENTS

Our mission is to support the world's transformation.

Together with our partners, we make Responsible Procurement a key driver of **our sustainable performance**.

Through a **sustainable and balanced partnership** with our suppliers, we promote innovation, the creation of shared value and the management of social and environmental impacts. We reaffirm our commitment to acting **ethically** and **responsibly**, thereby actively contributing to the **energy transition** and the **evolution of industries**.

Thierry LE GANGNEUX, CEO

SOCIAL

The Ponticelli Group is committed to promoting **respect for people** throughout its value chain.

To this end, we ensure that:

Respecting and ensuring respect **for fundamental human rights**, the conventions of the International Labour Organisation and human rights.

Rejecting all forms **of forced, hidden or child labour**.

Share **our Quality, Health, Safety, Security and CSR Policies** with our Suppliers.

Require our suppliers to **provide decent, safe working conditions** that respect human dignity.

Incorporate occupational **health and safety** as key criteria in the selection and evaluation of our suppliers and the products we purchase.

OBJECTIFS DE DÉVELOPPEMENT DURABLE

SOCIÉTAL

The Group's procurement activities contribute to the sustainable development of local communities and to responsible economic relations.

The Group is committed to:

Promote, where relevant, **the use of local suppliers** and the local economic fabric.

Supporting initiatives **for professional integration** and inclusion.

Developing supplier relationships based on **partnership, trust and the long term**.

Preventing situations of **economic dependence**.

ETHICS

The Ponticelli Group conducts its procurement activities with integrity, transparency and impartiality. We are committed to:

Comply with **international standards and applicable laws and regulations**, particularly in relation to competition law and anti-corruption measures.

Ensuring **fairness and transparency** in consultation and selection processes.

Combat all forms of **corruption, fraud or conflict of interest**

Ensuring **the confidentiality of information** and **compliance with contractual obligations**, particularly payment deadlines.

The Ponticelli Group recognises the key role played by Procurement in reducing its environmental and carbon footprint. As such, we are committed to:

Incorporate **environmental and decarbonisation considerations** into our procurement practices,

- particularly with regard to indirect emissions (Scope 3),
- in our tender documents and selection criteria, using **a life-cycle and total cost of ownership (TCO)** approach.

To train and raise awareness among our buyers and specifiers so that they can take these issues into account in their decision-making.

Promote **resource-efficient, sustainable and low-carbon** solutions, circularity, the reduction of waste and packaging, as well as the reduction of transport-related emissions.

Encourage our suppliers to commit to a decarbonisation strategy and to provide relevant environmental data.

Develop **market intelligence, innovation** and supplier partnerships to support the energy and ecological transition.

ENVIRONMENT