

CSR POLICY – OUR COMMITMENTS



Our reason for acting is to **support the transformation of the world**. We are committed to doing so while taking into account the needs and expectations of our stakeholders, with future generations as our first priority. The Ponticelli Group therefore affirms its willingness to be exemplary, transparent and innovative in order to have a positive impact on the world, both globally and locally, in the short, medium and long term.

Thierry LE GANGNEUX, President



SOCIAL

SOCIÉTAL

ETHICS

ENVIRONMENTAL

- Make the safety and well-being of our employees a key priority
- Develop our human capital by encouraging the evolution of our employees
- Encourage our employees to adopt a healthier lifestyle (sport, health and nutrition) for a better quality of life
- Develop exchanges and intergenerational links
- Encourage integration into the working environment
- Share the created value with our employees
- Promoting diversity and professional equality
- Making Ponticelli an employer of choice

- Strengthen our positive impact on the areas where we operate and invest in local communities
- Develop and sustain partnerships and support for structures with shared values and commitment related to family, health, environment and education

- Reaffirm our Group's ethical approach through irreproachable business practices
- Guarantee respect for Human Rights and fundamental freedoms to our employees worldwide
- Implement our commitments throughout our value chain, particularly in our purchases

- Strengthen our environmental approach throughout the Group to limit the impact of our activities on the environment
- Prevent pollution and accidental situations
- Improve the sorting and recovery of our waste
- Achieve carbon neutrality by 2050, by involving our customers and suppliers in this common goal
- Contribute to better management of water resources and the conservation of natural resources
- Take regulatory evolutions into account
- Provide our customers with innovative solutions enabling them to reduce their impact on the environment

