

SECTORS	POSITIONS	PROGRESS AND CAREER PATH OPPORTUNITIES (intra-sector or inter-sector)															
Management sector	Deputy Managing Director/Company Secretary/Regional Manager/Division Manager/International Branch Manager/Operations Manager/Functional Department Manager/All managers									(X)	X	X					
	Department Manager/Centre Manager/Site Manager/Base Manager/Yard Manager/Deputy Manager/Department Manager								(X)	X	X						
	Deputy Department Manager/Deputy Centre Manager/Branch Manager						X	X	X	X							
Project/Contract/Shutdown Management	Project Manager									X	X	X					
	Project Supervisor Business Engineer Project Engineer Engineer Chargé d'Affaires (technical, clerical, supervisory or executives)								(X)	X	X	X					
Construction Site Management	Construction Manager									X	X	X					
	Site Supervisor									X	X	X					
	Works Engineer									X							
	Site/Workshop Supervisor (technical, clerical or supervisory)	(X)	X	X													
	Site/Workshop Foreman (technical, clerical or supervisory)	(X)	X	X													
	Works technician (technical, clerical or supervisory) Machine Operator (technical, clerical or supervisory)	(X)	X	X													
Technical Management	Methods/Planning/Preparation/Quality control																
	Technical Manager											X	X				
	Department Manager										(X)	X	X				
	Technical Supervisor- Technical Manager											X	X				
	Welding and Control Engineer Engineer											X	X				
	Welding and Control Technician (technical, clerical or supervisory)											X	X				
	Equipment Technician (technical, clerical or supervisory)											X	X				
	Methods Technician (technical, clerical or supervisory)											X	X				
	Control Officer (technical, clerical or supervisory)	X	X														
	Methods Officer (technical, clerical or supervisory)	X	X														
	Logistics/General Services																
	Logistics/General Services Manager											(X)	X	X			
	Department Manager												X	X			
	Infrastructures Engineer												X	X			
	Logistics Engineer												X	X			
	Equipment Engineer												X	X			
	Logistics Technician (technical, clerical or supervisory)												X	X			
	Machine Maintenance Technician (technical, clerical or supervisory)												X	X			
	Logistics Officer (technical, clerical or supervisory)	X	X														
	General Services Technician (technical, clerical or supervisory)	X	X														
	Technical Officer (technical, clerical or supervisory)	X	X														
	Health Safety Environment and Radiation Protection																
	HSE Manager												X	X			
	Department Manager												(X)	X	X		
	HSE Co-ordinator												X	X	X		
	HSE Engineer												X	X	X		
	HSE Instructor (technical, clerical or supervisory)												X	X	X		
	HSE Officer (technical, clerical or supervisory)	X	X														
	Quality (Quality Control and internal auditing)																
	Quality Manager												(X)	X	X		
	Department Manager													X	X		
	Internal Auditor												(X)	X	X		
	Quality Co-ordinator												X	X	X		
	Quality Engineer												X	X	X		
	Quality Technician (technical, clerical or supervisory)												X	X	X		
	Quality Officer (technical, clerical or supervisory)	X	X														
	Procurement																
	Procurement Manager												(X)	X	X		
	Department Manager													X	X		
	Procurement Supervisor												(X)	X	X		
	Purchaser (technical, clerical, supervisory or executive)												X	X	X		
	Inspection Supervisor												(X)	X	X		
	Inspector (technical, clerical or supervisory)												X	X	X		
	Resources Management	Human Resources															
		HR manager												X	X		
Department Manager													(X)	X	X		
HR Supervisor													X	X	X		
HR Project Manager													X	X	X		
HR Assistant (technical, clerical, supervisory or executive)													X	X	X		
HR Officer (technical, clerical, supervisory or executive)		X	X														
Information Technology																	
IT Manager														X	X		
Department Manager														(X)	X	X	
IT Supervisor													X	X	X		
IT Project Manager													X	X	X		
IT Engineer													X	X	X		
IT Technician (technical, clerical, supervisory or executive)													X	X	X		
Administration	Accounting- Finance																
	Accounts Manager/Financial Manager												(X)	X	X		
	Department Manager													X	X		
	Consolidation Officer												X	X	X		
	Accounts Supervisor												X	X	X		
	Financial Auditor												X	X	X		
	Tax Advisor												X	X	X		
	Financial Executive Officer												X	X	X		
	Accounts Executive Officer												X	X	X		
	Accountant (technical, clerical, supervisory or executive)												X	X	X		
	Accounts Administrative Officer (technical, clerical, supervisory or executive)	X	X														
	Management Control																
	Management Control Manager													(X)	X	X	
	Department Manager														X	X	
	Management Control Supervisor														(X)	X	X
	Financial Controller													X	X	X	
	Assistant Financial Controller (technical, clerical, supervisory or executive)	X	X														
	Legal																
	Chief Legal Officer														X	X	X
	Department Manager														X	X	X
Legal Officer														X	X	X	
Lawyer														X	X	X	
Administrative																	
Executive Assistant (technical, clerical, supervisory or executive)														X	X	X	
Department Manager Assistant (technical, clerical, supervisory)														X	X	X	
Administrative Assistant (technical, clerical or supervisory)														X	X	X	
Administrative Officer (technical, clerical or supervisory)	X	X															
Receptionist (technical, clerical or supervisory)	X	X															
Design	Design																
	Design Manager													(X)	X	X	
	Department Manager													X	X	X	
	Design Project Manager													X	X	X	
	Design Supervisor													X	X	X	
	Process Engineer													X	X	X	
	Design Engineer													X	X	X	
	Calculations Engineer													X	X	X	
	Group Supervisor (technical, clerical or supervisory)													X	X	X	
	Designer/Main Designer (technical, clerical or supervisory)													X	X	X	
Design Draughtsman (technical, clerical or supervisory)	X	X															
Commercial Management	Estimating Department and product lines																
	Product Line Manager													(X)	X	X	
	Department Manager													X	X	X	
	Proposals Manager													X	X	X	
	Engineer													X	X	X	
	Estimating Technician (technical, clerical or supervisory)													X	X	X	
	Communication																
	Communications Manager														X	X	
	Department Manager														(X)	X	X
	Communications Supervisor														X	X	X
Communications Officer														X	X	X	
Communications Assistant (technical, clerical or supervisory)	X	X															
Commercial																	
Commercial Director														(X)	X	X	
Department Manager														X	X	X	
Commercial Supervisor														X	X	X	
Commercial Relationship Manager														X	X	X	
Commercial Assistant (technical, clerical or supervisory)	X	X															

(X) Exceptional cases

In blue: technical, clerical or supervisory positions - en noir : poste CADRE
in black: executive positions